BOROUGH OF SOUTHEND SWIMMING & TRAINING CLUB

(Affiliated to ASA East Region)



Head Coach Vacancy

Position: Head Coach

Qualification: Minimum UKCC Level 2, willing to work towards Level 3

Region: East **County:** Essex

Location: Southend-on-Sea **Closing Date:** 20th May 2022

Salary: According to qualification and experience

Contract: Self Employed

Hours: Minimum of 13 hours per week plus gala attendance

BOSS is a competitive swimming club based in Southend, Essex, with a history of producing National, Commonwealth and International champions. We are a club that is proud of its competitive ethos and continues to produce excellent results against much larger clubs at County and Regional levels.

BOSS is currently seeking a permanent Head Coach to continue this ethos and further develop the club as a whole. The Head Coach will be responsible for the development and delivery of exceptional training plans to all sections of the club from those swimmers coming through Learn to Swim programmes through to the Senior Squad.

The applicant must be highly motivated and a good communicator both with swimmers and parents. They must be able to demonstrate the necessary skills to develop, co-ordinate and oversee the coaching of all our swimmers. The successful applicant will be expected to direct and develop the existing team of coaches and to personally coach the Senior Squad.

Head Coach Duties shall include:

- Development of the club's coaching programme throughout all squads. Attendance at all training sessions as required, including mornings, evenings and some weekends.
- Leading and developing our team of coaches and keeping up to date with developments in swimming
- Attendance at competitions and open meets
- Selection of appropriate open galas/swimming leagues and team galas throughout the year for all squads
- Ensuring all swimmers are reaching their potential by monitoring, evaluating and measuring the swimmers' training and competition programmes
- Compliance with the club's code of conduct and ensuring excellent standards of behaviour of swimmers in training and at competitions
- Liaising with the General Committee and commitment to the continual development of Swim 21 guidelines to ensure continued success as a competitive swimming club.

For further information or to apply for this vacancy, please email Julie.thornton17@gmail.com with an up to date CV or call 07921840771 for an informal discussion.