



Basildon & Phoenix Swimming Club



Part-time, Self-employed Junior Performance Coach

Basildon & Phoenix Swimming Club is based at Basildon Sporting Village in Essex. It has a recent history of success at county, regional, national and international level.

Basildon & Phoenix Swimming Club promote the teaching, development and practice of competitive swimming in the South Essex area (*noting current COVID restrictions*).

We participate in virtual galas such as Level X, Club Championship, National Arena Junior League and look forward to the East Region Future Champions and Festival of Swimming Meets.

In recent years, the club has experienced significant success in junior age group swimming and has a strong talent pipeline. The club recently finished 2nd of 116 teams in the first round of the virtual National Arena Junior League. The appointed colleague would play an integral role in the development of this talent and assisting each swimmer in their development in accordance with the Swimming's Optimal Athlete Development Framework (OADF).

The Junior Performance coach will also be instrumental in supporting the club ethos and ensuring that the club continues to inspire swimmers to reach their personal goals. Prior to lockdown, approximately 30 swimmers qualified for British Summer Nationals or the Swim England Summer Meets each year. In 2019, the club had over 100 final positions at regional level and won the Essex County Age Group Championships Top Club Award for the fifth consecutive year. They will also have the opportunity to work and learn within a large team of experienced coaches led by our Chief Coach, Doug Campbell. The role provides an excellent opportunity for career progression.

The successful candidate will have excellent communication, motivation and feedback skills, alongside the ability to positively inspire confidence and motivate swimmers to reach their potential.

Candidates should possess a passion for swimming and a desire to contribute to the development of the club and its performance successes. The ideal candidate will hold a Level 3 senior swimming coaching qualification. We will also consider applications from someone who holds a Level 2 swimming coach qualification, has some experience working within a competitive club environment and are willing to further their coaching qualifications.

Basildon & Phoenix Swimming Club is a SwimMark club and is committed to safeguarding all our members. The successful candidate will be subject to an Enhanced DBS check and must have or attend the UK coaching Safeguarding and Protecting Children course.



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Main Responsibilities

- To effectively deliver an engaging coaching programme for the Junior Performance squad that develops the swimmers, maximises their performance and ensures each athlete reaches their full swimming potential.
- Promoting and maintaining the existing strong performance swimmers within the squads.
- To assist other coaches and provide coaching cover where required across all competitive squads.
- Undertake all necessary administration to ensure all training is planned, monitored and evaluated.
- Where appropriate, work with the Head Coach and Committee to oversee the selection of competitions, such as the National Arena Junior Swimming League, for the squads to compete in across the year to provide an appropriate selection of events and opportunities for all swimmers.
- Actively encourage members to take part in competitions at relevant points in training cycles. Attend all appropriate galas and provide swimmers with feedback and guidance to improve. Use the feedback given to guide the planning of future coaching and ensure swimmers meet their personal goals.
- Monitor swimmers' progress and assist with swimmer transition within the squad structure (in conjunction with the other squad coaches), communicate with parents and the committee on performance pathways and longer-term squad transition plans.
- Where required, assist with the strength and conditioning programme for the competitive squads, under the guidance of our Strength and Conditioning Lead Coach.
- In conjunction with other coaches, assist with the development of a pathway for competitive swimming for those individuals who want to pursue swimming at a competitive level.
- When available, assist with any UK and/or Overseas training camp provision, including attendance and coaching.
- In conjunction with the committee develop the club ethos and long-term sustainability.
- Follow Health and Safety procedures and the Swim England Child Protection Policy. Be aware and understand the facilities Emergency Action Plan (EAP) and Normal Operating Procedures (NOP).
- This Job Description sets out the main responsibilities of the role, but it should not be taken as a complete or exhaustive list of responsibilities.

Qualifications, Skills and Attributes Required

- A UKCC/Swim England Level 2 Coaching qualification
- Prepared to work towards UKCC/Swim England Level 3 Senior Swimming Coach qualification
- Full enhanced DBS check
- Current safeguarding certificate recognised by Swim England (currently Safeguarding and Protecting Children (scUK))
- A high level of technical knowledge and understanding of British Swimming's Optimal Athlete Development Framework (OADF).
- Willingness to engage with county, regional or national coach development programmes.
- Commitment to ongoing CPD activity
- Entitled to live and work in the UK
- Enthusiasm, inspiration and demonstrable innovation through coaching practice
- Excellent time management, communication and organisation skills.
- Hourly pay rate will be dependent on qualification and experience.



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How to apply

Please send your CV and letter explaining why you would be suitable for the role to email address below.

For more information contact: Tom Baster, Club Chair or Donna Cowdrey, Club Secretary via chair@phoenixbasildonsc.org and secretary@phoenixbasildonsc.org

We are keen to appoint this role as soon as practically possible, therefore early applications are encouraged.